

Company Overview



specialists in
careers | talent | recruitment | branding | training
for | civil | construction | mining | oil and gas

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“THE resources HUB” (**THErh**) is a careers, talent, recruitment, branding and training company dedicated to the resources industries including civil, construction, mining, and oil & gas.

As a Western Australian owned and operated company, our aim is to provide effective ‘employment lifecycle’ management solutions to clients through relationship direction and business understanding; in order to be the central ‘**HUB**’ and leader in the provision of career development, recruitment, human resources, training and associated managed services.

THE resources HUB embraces workforce diversity and is committed to providing employment outcomes, career guidance and training initiatives to encourage & develop prospects, a better future and solid foundations for Indigenous, Age and Gender diversity.

With extensive industry expertise and networks, **THErh** is able to offer our clients specialist knowledge to deliver extraordinary outcomes across the full search, recruitment and employment lifecycle, from concept to completion; with particular emphasis on WA’s unique employment and training requirements with regard to sourcing and placing exceptional staff with our clients

THErh Mission Statement

THErh’s company objective is to provide complete and comprehensive employment solutions for our industry clients.

THErh Vision

consult | communicate | collaborate | contribute



1 Executive Profile

About THE resources HUB

“THE resources HUB” (**THErh**) was established in 2012 by Principal Dani Tamati, as a careers, talent, recruitment, branding and training company dedicated to the resources industries including civil, construction, mining and oil and gas; herself having 21 years experience in the sector.

Dani Tamati – (MRCSA) – dip HR | dip OHS

Resource Industry Recruitment Specialist, HR Manager, Careers Practitioner, OHS Advisor, Mentor, Director/Principal

As a high profile Recruitment, Human Resources, Career Development and OHS professional, Dani’s passion is people as well as employment opportunities in the mining and resources sectors.

Dani has remained involved with, been employed by, and lived remotely in this thriving Industry for the past 20 years, in roles such as Regional Manager - Mining and Resources, Group HR and Recruitment Manager, Area Manager as well as Branch Manager and Recruitment Consultant for several companies, predominately based in the Pilbara of Western Australia.

Throughout Dani’s career she has worked on Iron Ore and Gold mine sites in a variety of different administration based roles across - production, processing, maintenance, maintenance planning, drill and blast, mine planning, training, supply / warehouse, emergency management, fleet management, engineering, fixed plant, human resources and accounting and finance departments. These roles have given her a true understanding of onsite employment, and the skills and qualifications necessary for such positions.

With our team of specialist in house HR Consultants, Recruitment Specialists, OHS Advisors, Career Development Practitioners , Branding and Marketing Co-ordinators, Registered Training Organisations and industry business alliances, THE resources HUB offers clients complete and comprehensive solutions from one HUB.



2 Capability

Your needs – tailored solutions

THE resources HUB offers our corporate clients collaborative recruitment, employment and training solutions from one central 'HUB'. **We become an extension of your business.**

THErh focuses on the 'employment lifecycle' approach, whereby we ensure we know and understand our client's business and employment expectations, as well as your particular company ethos. With this in mind, our aim is to introduce a shortlist of ideal candidates (with whom we have built a relationship with) to present to you, our client.

Consequently they are enlisted as your next employee.

THErh is also a registered employment agency and we're able to provide expertise to clients and candidates in the following areas:

- Blue collar, trades, Indigenous, white collar, technical, professional and executive recruitment
- Talent outsourced recruitment solutions
- Advice regarding recruitment strategies and campaigns
- Temporary, contract and permanent recruitment management
- Advertising preparation and execution
- Behavioural assessments and psychometric testing of candidates and employees
- Interview technique training / coaching
- HR functionalities including OHS, Workers Compensation, Industrial and Employee Relations
- Employee retention and career succession planning
- Operative appraisals and exit interviews
- Career counselling and planning
- Resume and CV preparation
- Career documentation including LinkedIn profiling

As **THE resources HUB** encourages and supports workforce diversity we are also able to deliver the following on behalf of our clients

- Tailored Indigenous 'Work ready' programmes
- Cultural Awareness Training
- Mentoring Programs - Indigenous consultants on-hand to engage and mentor employees
- Reconciliation Action Planning
- Diversity Employment Initiatives
- Job Specific Training
- Welcome to Country / Acknowledgement of Country
- Indigenous Recruitment and Specific Sourcing Strategies



3 Recruitment Options

Outsourced Recruitment Solutions

THErh can be engaged as our Clients' 'in house' Recruitment team and collaborate with you to deliver your specified employment outcomes. The benefits of outsourcing all (or part) of your recruitment needs by appointing **THErh** as your 'in-house' recruiter are numerous and include:

- ✓ **Removal of the need to appoint Recruitment / Resourcing staff for your business.**
- ✓ **Expert recruitment assistance from recruitment leaders.**
- ✓ **Access to extensive networks and industry experienced candidates.**
- ✓ **Risk reduction with less permanent "head count" in these uncertain economic times.**
- ✓ **A "one stop" point of contact for all recruitment and employment matters.**
- ✓ **24/7 access to our experienced team of recruiters.**

Traditional Recruitment Solutions

THErh has the proven capability to provide a traditional 'agency' recruitment model by providing pre-screened job-ready candidates for each recruitment need you may have, to be charged on either an hourly or day rate with our client (inclusive of awards, EBA and specific site employment criteria).

Permanent Recruitment Solutions

THErh will remove the 'in house' recruitment frustration of sourcing, interviewing and selecting the ideal candidate for that critical role within your business, and ensure all shortlisted candidates meet the relevant criteria set out to become your next valued employee.

THErh has an excellent insight into the changing situations within the resources sector and WA employment market, and as such we have expert strategies aimed at identifying, attracting and pursuing the industries' best talent for our clients, and therefore we are able to ascertain, assess and market the opportunity to attract and retain candidate curiosity.

Candidates are sourced through a variety of avenues including targeted advertising, networks and our database.

Indigenous Recruitment Solutions

THErh specialises in the provision of Indigenous candidates to both Perth and regionally based clients. We partner with our clients to tailor specific Indigenous recruitment strategies and also have the capability to provide "work ready" and continued mentoring and support programmes for Indigenous candidates when required. With strong local and Pilbara-based Indigenous networks, our capability in this area of recruitment is well received in the current WA labour market.

One of our key focuses is to cultivate and assist in improving our client's indigenous employment strategies and workforce retention, and as such **THErh** currently have access to over 2,500 Indigenous job seekers in WA alone, as well as Indigenous consultants and elders who work as Advisors within our business.